

ORDINANCE NO. 3437

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, ESTABLISHING THE SALARY RANGES FOR NON-REPRESENTED EXEMPT PERSONNEL FOR BUDGET YEAR 2003; PROVIDING FOR LIFE INSURANCE BENEFITS; AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

WHEREAS, RCW 35A.33.050 requires that the salary ranges for the various positions in the City be made a part of the annual budget document as a part of the adoption of an annual budget ordinance, and

WHEREAS, after review and discussion, the City Council has determined it appropriate to adjust salary ranges for certain non-represented employees described in the attached Exhibit A in order to permit a salary increase along with approval of a benefit package, and, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF EDMONDS, WASHINGTON, DO
ORDAIN AS FOLLOWS:

Section 1. As a part of the City's annual salary ordinance for budget year 2003 or until amended by City Council action, the salary ranges and adjustments for non-represented employees shown in the attached Exhibit A are hereby approved:

1.1 The salary ranges and salaries of non-represented employees are hereby adjusted upward by two and one-half percent (2.5%). The salary ranges adopted are shown on the attached Exhibit A.

1.2 In addition, the Mayor is authorized to approve merit increases for employees effective on the individual employee's anniversary date for the balance of the 2003 fiscal year. Such merit increases

may range between zero percent (0%) up to five percent (5%) but shall not exceed the employee's pay range.

1.3 The increases approved herein are delegated to the Mayor for implementation and shall not exceed budgeted employees' salaries and wages for each department or division.

Section 2. Life insurance in an amount equal to one hundred percent (100%) of annual salary shall be provided to all directors and managers. Life insurance in an amount equal to fifty percent (50%) of annual salary shall be provided to all other non-represented employees. The preceding provisions shall not apply to contract employees whose benefits shall be governed solely by the contract by which he or she is employed.

Section 3. This annual salary ordinance and the adjustments provided herein shall be effective January 1, 2003.

Section 4. Effective Date. This ordinance, being an exercise of a power specifically delegated to the City legislative body, is not subject to referendum, and shall take effect five (5) days after passage and publication of an approved summary thereof consisting of the title.

APPROVED:

MAYOR GARY HAAKENSON

ATTEST/AUTHENTICATED:

CITY CLERK, SANDRA S. CHASE

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY:

BY _____
W. SCOTT SNYDER

FILED WITH THE CITY CLERK:	12/13/2002
PASSED BY THE CITY COUNCIL:	12/17/2002
PUBLISHED:	12/25/2002
EFFECTIVE DATE:	01/01/2003
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SUMMARY OF ORDINANCE NO. 3437

of the City of Edmonds, Washington

On the 17th day of December, 2002, the City Council of the City of Edmonds, passed Ordinance No. 3437. A summary of the content of said ordinance, consisting of the title, provides as follows:

AN ORDINANCE OF THE CITY OF EDMONDS, WASHINGTON, ESTABLISHING THE SALARY RANGES FOR NON-REPRESENTED EXEMPT PERSONNEL FOR BUDGET YEAR 2003; PROVIDING FOR LIFE INSURANCE BENEFITS; AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

The full text of this Ordinance will be mailed upon request.

DATED this 18th day of December, 2002.

CITY CLERK, SANDRA S. CHASE