

EDMONDS CIVIL SERVICE COMMISSION
MINUTES
CIVIL SERVICE COMMISSION MEETING
Regularly Called Meeting
July 11, 2012

Commissioners present: David Bracilano (Chair)
H. Scott McEwen
Michael Shimer

Others present: Assistant Chief of Police Jim Lawless
Secretary & Chief Examiner Mary Ann Hardie

Chair David Bracilano called the meeting to order at 7:03 pm.

MINUTES

The minutes of April 4, 2012 were reviewed by the Commissioners. Commissioner H. Scott McEwen made a motion to approve the minutes for April 4, 2012 and Commissioner Michael Shimer seconded the motion. The motion carried.

CORRESPONDENCE

None.

POLICE BUSINESS

Review and Approval of Eligibility List(s) for Entry and Lateral Level Police Officer(s)

Assistant Chief of Police (ACOP) Lawless presented the Entry Level and Lateral Level Police Officer Eligibility Lists to the commission for approval. Two entry level officers removed from the entry level list because they were hired off the list (Nicholas Bickar, Kraig Strum). Officer Bickar and Officer Sturm are currently going through academy training; Joshua Wright also expired from the list and was removed.

ACOP Lawless explained that two officers were removed from the lateral level list; Aimee LaClaire and Keith Poteet. It has been decided that, due to the budget issues and hiring freeze, the department will keep the continuous testing in place but will not be moving forward with the selection process. Chair Bracilano made a motion to approve the Entry Level & Lateral Level Eligibility List(s) for Police Officer dated July 11, 2012. Commissioner McEwen seconded the motion. The motion carried.

Review and Approval of the Entry and Lateral Level Police Eligibility Lists

ACOP Lawless stated that with the implementation of the Voluntary Separation Incentive Program (VSIP) and with retirements in the department, this will hopefully help to avoid layoffs. Services will continue to be provided but will be impacted with current staffing levels as there has been a 3.9% department budget reduction. ACOP Lawless further stated that former Assistant Chief of Police (ACOP) Gerry Gannon's position would not be filled or backfilled and it may be a while before there would be a need to hold another Civil Service meeting.

Commissioner Bracilano inquired as to whether the decision to not fill the other ACOP position would increase the span of control for ACOP Lawless. ACOP Lawless confirmed that it likely would. Commissioner H. Scott McEwen inquired as to whether or not consideration had been given for critical positions with regard to the hiring freeze and that it seemed that all departments would be impacted [by this decision]. Commissioner McEwen further stated that he did not see many military (veteran's preference points) applied to many of the recent eligibility lists. ACOP Lawless responded that the recent veteran and former military candidates seem to have a different perspective toward a law enforcement career (especially with

recent deployments) than they may have in the past. Commissioner Bracilano made a motion to approve both the Entry Level and Lateral Level Police Eligibility Lists. Commissioner Shimer seconded. The motion carried.

Promotion of Police Corporal Michael Richardson to Police Sergeant & Promotion of Police Detective Shane Hawley to Police Corporal

ACOP Lawless stated that former Corporal Michael Richardson was promoted to Sergeant on 6/16/2012 and that former Detective Shane Hawley was promoted to Corporal on 7/16/2012. ACOP Lawless further stated that there are still some strong candidates on the Sergeant and Corporal Eligibility Lists and that there may be more promotions in the future [from these lists]. Commissioner Bracilano asked how many current Sergeants and Corporals there were in the department. ACOP Lawless responded that there are currently 4 Corporals and 9 Sergeants.

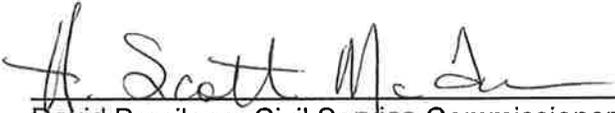
NEW BUSINESS

None

OTHER

None

The meeting adjourned at 7:21 pm



David Bracilano, Civil Service Commissioner

Mar 6, 2013

Date



Mary Ann Hardie, Secretary and Chief Examiner

MARCH 6, 2013

Date